

## **STRATEGIC PLAN FROM 2015-2020**

The college has a strategic plan which has been conceived for the first time in 2015 for a period of 5 years from 2015-2020. It provides the direction for realization of vision and mission of the college. The institution is 30 years old and has touched many milestones during its journey. It has 17 programs in various disciplines.

The five objectives of 5 year strategic plan were aligned focusing on the overall development of the college.

- Transformation of teaching and learning experience.
- Strengthening research domain.
- Ensuring interaction with society and industry.
- Digitalization of administration and academic functions.
- Enhancement of employability and attainment of excellence.

The objectives are communicated and deployed at all levels to ensure individual employee's contribution to the institutional development. The college continuously evaluates its performances and reviews its objectives. The objectives of the various academic activities to be taken up during corresponding year are properly communicated through meetings and office circulars.

### **TRANSFORMATION OF TEACHING AND LEARNING EXPERIENCE**

1. Recruit the competent teachers who have excellent knowledge and communication with positive attitude, and effective teaching skills who can focus on recent and emerging trends of concepts in their domain.
2. Encourage the faculty to upgrade themselves by regularly attending FDPs/ Seminars/

3. Transforming Laboratories as enriched place for teaching and learning.
4. To design and develop courses to realize the vision of the college through the attainment of program outcomes.

### **STRENGTHENING RESEARCH DOMAIN**

1. Introducing and research as a culture of the institution and strive for research leadership in the all the possible research areas.
2. Strengthen support for interdisciplinary research, action research and exploratory research.
3. Create and enhance both physical and virtual infrastructure for promoting research activities with the help of e-resources.
4. To encourage research papers and publications

### **ENSURING INTERACTION WITH SOCIETY AND INDUSTRY**

1. Enhance the teaching faculty to have continuous industry interaction and develop collaboration to facilitate internships to the student's for real time exposure.
2. To promote social engagement as a core value so as to fulfill the vision of the college "creating human excellence for a better society".
3. Ensure implementation of systematic evaluations of all society outreach and extension activities.

## **DIGITALIZATION OF ADMINISTRATION AND ACADEMIC FUNCTIONS**

1. Integration of the smart use of digital technologies to enhance the teaching-learning experience.
2. Digitalization of academic administration and other back-office operations like admissions, placement, alumni relations, student support services etc.
3. Introducing smart class rooms and utilizing the e-resources to adopt student centric teaching-learning approach.

## **ENHANCEMENT OF EMPLOYABILITY AND ATTAINMENT OF EXCELLENCE**

1. To upgrade the academic infrastructure to meet changing requirements of the global opportunities.
2. Strengthen the employability skills of the students.
3. To realize academic and research excellence to create a right platform for the accomplishment of the organizational mission.