

## **PROGRAMME OUTCOMES**

**On successful completion of Graduate & Post Graduate programme, graduating students/graduates will be able to:**

**PO1.Critical Thinking:** Take informed actions after identifying the assumptions that frame our thinking and actions, checking out the degree to which these assumptions are accurate and valid, and looking at our ideas and decisions (intellectual, organizational, and personal) from different perspectives.

**PO2.Effective Communication:** Speak, read, write and listen clearly in person and through electronic media in English and in one Indian language, and make meaning of the world by connecting people, ideas, books, media and technology.

**PO3. Social Interaction:** Elicit views of others, mediate disagreements and help reach conclusions in group settings.

**PO4. Effective Citizenship:** Demonstrate empathetic social concern and equity centred national development, and the ability to act with an informed awareness of issues and participate in civic life through volunteering.

**PO5. Ethics:** Recognize different value systems including your own, understand the moral dimensions of your decisions, and accept responsibility for them.

**PO6. Environment and Sustainability:** Understand the issues of environmental contexts and sustainable development.

**PO7. Self-directed and Life-long Learning:** Acquire the ability to engage in independent and life-long learning in the broadest

## **PROGRAM OUTCOME OF MBA PROGRAMME**

**On successful completion of MBA programme, graduating students/graduates will be able to:**

### **Program Outcomes:**

PO1: Apply knowledge of management theories and practices to solve business problems.

PO2: Foster analytical and critical thinking abilities for data based decision making.

PO3: Ability to develop value based leadership ability.

PO4: Ability to understand analyze and communicate global, economic, legal and ethical aspects of business.

PO5: Ability to lead themselves and others in the achievement of organizational goals, contributing effectively to a team environment.

PO6: Ability to continuously learn and adapt to the dynamics of business and society.

PO7: Acquire entrepreneurial skills to establish and manage enterprises.

## PROGRAMME OUTCOMES

### MCA & MSc (CSc ) programme

**1. Computational Knowledge:** Apply knowledge of computing fundamentals, computing specialisation, mathematics, and domain knowledge appropriate for the computing specialisation to the abstraction and conceptualisation of computing models from defined problems and requirements.

**2. Problem Analysis:** Identify, formulate, research literature, and solve complex computing problems reaching substantiated conclusions using fundamental principles of mathematics, computing sciences, and relevant domain disciplines.

**3. Design /Development of Solutions:** Design and evaluate solutions for complex computing problems, and design and evaluate systems, components, or processes that meet specified needs with appropriate consideration for public health and safety, cultural, societal, and environmental considerations.

**4. Conduct Investigations of Complex Computing Problems:** Use research-based knowledge and research methods including design of experiments, analysis and interpretation of data, and synthesis of the information to provide valid conclusions.

**5. Modern Tool Usage:** Create, select, adapt and apply appropriate techniques, resources, and modern computing tools to complex computing activities, with an understanding of the limitations.

**6. Professional Ethics:** Understand and commit to professional ethics and cyber regulations, responsibilities, and norms of professional computing practice.

**7. Life-long Learning:** Recognise the need, and have the ability, to engage in independent learning for continual development as a computing professional.

**8. Project management and finance:** Demonstrate knowledge and understanding of the computing and management principles and apply these to one's own work, as a member and leader in a team, to manage projects and in multidisciplinary environments.

**9.Communication Efficacy:** Communicate effectively with the computing community, and with society at large, about complex computing activities by being able to comprehend and write effective reports, design documentation, make effective presentations, and give and understand clear instructions.

**10.Societal and Environmental Concern:** Understand and assess societal, environmental, health, safety, legal, and cultural issues within local and global contexts, and the consequential responsibilities relevant to professional computing practice.

**11.Individual and Team Work:** Function effectively as an individual and as a member or leader in diverse teams and in multidisciplinary environments.

**12.Innovation and Entrepreneurship:** Identify a timely opportunity and using innovation to pursue that opportunity to create value and wealth for the betterment of the individual and society at large.

The POs formulated for MCA programme by the institute must be consistent with the NBA's Graduate Attributes of a computing professional. The POs must foster the attainment of the PEOs.

## DEPARTMENT OF ORGANIC CHEMISTRY

### PROGRAM OUTCOMES

- PO-1. Demonstrate, solve and understand major concepts in all disciplines of chemistry
- PO-2. Acquire critical thinking and the scientific knowledge to design, carry out, record and analyze the results of chemical reactions.
- PO-3. Create awareness of the impact of chemistry on the environment, society and development outside the scientific community
- PO-4. Find out the green route for chemical reaction for sustainable development.
- PO-5. Inculcate scientific temperament in the students and outside community.
- PO-6. Expose to the different processes used in industries and their applications

## **DEPARTMENT OF MHRM**

### **PROGRAM OUTCOMES**

1. Understand HRM function and practices in the context of organisational environment to solve HR issues and problems by igniting scientific temper
2. Grooming critical thinking and Analytical skills for effective decision making.
3. Fostering value rich leadership through effective communication.
4. Analyze the role of human resources in supporting organisational strategy and development.
5. Incorporate ethical ,legal and global perspectives in to all HR activities of Business.
6. Elicit others view,negotiate disagreements and help reach conclusion by effecive social interaction.
7. Ability to engage in self directed and life long learning for better HRM practice ub organisations

## PROGRAM OUTCOMES

**Engineering Graduates will be able to:**

1. **Engineering knowledge:** Apply the knowledge of mathematics, science, engineering fundamentals, and an engineering specialization to the solution of complex engineering problems.
2. **Problem analysis:** Identify, formulate, review research literature, and analyze complex engineering problems reaching substantiated conclusions using first principles of mathematics, natural sciences, and engineering sciences.
3. **Design/development of solutions:** Design solutions for complex engineering problems and design system components or processes that meet the specified needs with appropriate consideration for the public health and safety, and the cultural, societal, and environmental considerations.
4. **Conduct investigations of complex problems:** Use research-based knowledge and research methods including design of experiments, analysis and interpretation of data, and synthesis of the information to provide valid conclusions.
5. **Modern tool usage:** Create, select, and apply appropriate techniques, resources, and modern engineering and IT tools including prediction and modeling to complex engineering activities with an understanding of the limitations.
6. **The engineer and society:** Apply reasoning informed by the contextual knowledge to assess societal, health, safety, legal and cultural issues and the consequent responsibilities relevant to the professional engineering practice.
7. **Environment and sustainability:** Understand the impact of the professional engineering solutions in societal and environmental contexts, and demonstrate the knowledge of, and need for sustainable development.
8. **Ethics:** Apply ethical principles and commit to professional ethics and responsibilities and norms of the engineering practice.
9. **Individual and team work:** Function effectively as an individual, and as a member or leader in diverse teams, and in multidisciplinary settings.
10. **Communication:** Communicate effectively on complex engineering activities

with the engineering community and with society at large, such as, being able to comprehend and write effective reports and design documentation, make effective presentations, and give and receive clear instructions.

11. **Project management and finance:** Demonstrate knowledge and understanding of the engineering and management principles and apply these to one's own work, as a member and leader in a team, to manage projects and in multidisciplinary environments.

12. **Life-long learning:** Recognize the need for, and have the preparation and ability to engage in independent and life-long learning in the broadest context of technological change.