



**GAYATRI VIDYA PARISHAD COLLEGE FOR DEGREE AND PG COURSES (A)**

**DEPARTMENT OF HUMAN RESOURCE MANAGEMENT**

**RUSHIKONDA, VISAKHAPATNAM 530045**

**(Approved by AICTE, Permanently Affiliated to Andhra University)**

**Accredited by NAAC and NBA**

## **Action Taken Report- 2018-19**

Program Name: **MHRM**

<b>Suggestions Received</b>	<b>Action Taken</b>
<b>Student:</b> The students are satisfied with the present syllabi. They suggested that slight improvement is required in development of critical thinking and analytical ability	The Department have started organising more personality development programmes.
<b>Faculty:</b> To introduce courses or organise workshops to foster critical thinking and problem-solving skills is suggested.	The resource person who comes for guest lecturers / invited talks will address on how to improve critical thinking and problem-solving skills.
<b>Alumni:</b> Students shall be encouraged more to learn from internship project in order to gain real time experience.	The MHRM programme has inbuilt 45 days block flied work programme –Project Internships in order to gain real time experience
<b>Employer:</b> Integrating more interactive and experiential learning techniques would enhance student engagement.	Interactive learning through presentations, case studies, Group Discussions, is encouraged.

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## **Action Taken Report- 2019-20**

Program Name: **MHRM**

<b>Suggestions Received</b>	<b>Action Taken</b>
<b>Student:</b> Conduction of More personality development activities is suggested in order to develop analytical thinking among students	Development of Analytical Abilities among students are emphasized through personality Development activities
<b>Faculty:</b> To introduce courses or organise workshops to develop Analytical thinking and problem-solving skills is suggested.	Teachers regularly interact more with students and encourage learning of problem-solving skills through case studies.
<b>Alumni:</b> Students shall be encouraged more to learn from the sources available to secure suitable employment.	Students are continuously encouraged to learn through focussing on latest advancements in the field of HRM.
<b>Employer:</b> Integrating interactive and experiential learning techniques is suggested to enhance student commitment.	Experiential learning through internship projects is encouraged and it is in-built feature of MHRM program.

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## **Action Taken Report- 2020-21**

Program Name: **MHRM**

<b>Suggestions Received</b>	<b>Action Taken</b>
<b>Student:</b> Integrating more interactive and experiential learning techniques would help the students to improve their analytical skills.	Developments of Analytical Abilities among students are emphasized through organising field work programs which is the part and parcel of MHRM program.
<b>Faculty:</b> To introduce courses or organise workshops to develop Analytical thinking and problem-solving skills is suggested.	Teachers regularly interact more with students and encourage them to appear for competitive exams to gain and sustain analytical and problem-solving skills.
<b>Alumni:</b> Students shall be encouraged more to learn from all the sources available to secure suitable employment.	Students are continuously encouraged to learn through interaction with industry experts
<b>Employer:</b> Integrating interactive and experiential learning techniques would improve student's skills and organizational commitment.	Experiential learning through intern-ship projects is encouraged and it is an in-built feature of MHRM program.  Participatory learning environment has been provided.

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## **Action Taken Report- 2021-22**

Program Name: **MHRM**

<b>Suggestions Received</b>	<b>Action Taken</b>
<b>Student:</b> A Blend of interactive and experiential learning techniques would help the students to stay vibrant and focused.	Guest lectures / invited talks from industry experts are organised periodically.
<b>Faculty:</b> To organise workshops to improve critical thinking and problem-solving abilities is suggested	Teachers encourage students on continuous basis to participate in seminars and workshops in order to gain necessary skills.
<b>Alumni:</b> Students shall be encouraged to learn continuously from the sources available to secure suitable employment	Strong alumni network is in existence to guide students on suitable carrier opportunities.
<b>Employer:</b> An appropriate mix of interactive and experiential learning techniques would help students to gain deeper understanding of knowledge and Skills.	Experiential learning through intern-ship projects is encouraged to gain practical understanding of HR Knowledge and it is an in-built feature of MHRM program.

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## **Action Taken Report- 2022-23**

Program Name: **MHRM**

<b>Suggestions Received</b>	<b>Action Taken</b>
<b>Student:</b> A Blend of interactive and experiential learning techniques would help the students to stay focused and apply their knowledge accordingly.	More classes on fundamental concepts are arranged to enable the student to stay focused and knowledgeable.
<b>Faculty:</b> To organise more workshops to ameliorate Analytical thinking and problem-solving abilities is suggested	Students are encouraged to participate in Guest Lectures, seminars and conferences.
<b>Alumni:</b> Students shall be encouraged to learn continuously from the appropriate sources available to secure suitable employment	Thoughtful and friendly interaction with teachers with practical outlook has been encouraged among students.
<b>Employer:</b> A right proportion of interactive and experiential learning techniques would enable the students to perform strongly at the workplace.	Students are continuously encouraged to learn through interaction with industry experts and development of soft skills has been focussed

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